

SPIRITUAL GIFT/MINISTRY QUESTIONNAIRE

Please go through the following 150 statements giving yourself a score for each one according to how far each one is true of you. Please try to score yourself honestly according to how you really are, as opposed to how you would like to be or think you ought to be! Reflect on your own experience and your habitual tendencies, on what others say of you or tell you about yourself.

Please score yourself as follows:

0 = Never; Not true at all

1 = Rarely; Seldom true

2 = Some of the time; Occasionally true

3 = Most of the time; Usually true

4 = Always; Consistently true

You will find it most helpful to score each statement as instinctively and quickly as possible. Have fun!

1. _____ I am energised by being involved with new things.
2. _____ I tend to be very fixed in my convictions and judgments.
3. _____ I want to put right the things which are going wrong in the lives of others.
4. _____ I am often motivated to speak to others in order to help them make better choices.
5. _____ People are often keen to know my perspective or interpretation of specific passages of Scripture.
6. _____ I have a clear grasp of the Gospel and can effectively communicate it to others.
7. _____ Other people have shown appreciation for the ways in which I have helped them at a low point in their life.
8. _____ I can easily determine whether or not a statement is true to Scripture.
9. _____ I tend to have a good overview of any situation in which I am involved.
10. _____ I love to spend time studying Scripture.
11. _____ I always see opportunities rather than challenges.
12. _____ I sometimes have dreams which appear to have particular significance.
13. _____ I have a great desire to see others progress in their walk with God.
14. _____ I am consumed with a sense of God's holiness.
15. _____ The Holy Spirit often brings to mind information which is useful as I minister to others.
16. _____ I am very affected emotionally by the fact that many people do not know Jesus personally.
17. _____ I am always looking for new ways to show God's love to the most needy.

18. _____ I pay attention to what people say and how they say it.
19. _____ I understand the importance of paying attention to detail without getting too bogged down in it.
20. _____ I enjoy reading books which help me grow in my understanding of faith.
21. _____ I gain great satisfaction from training, coaching and releasing others into ministry.
22. _____ When I sense that God is giving me insights I experience a compulsion to share them.
23. _____ I get a buzz from helping others grow in faith.
24. _____ I often discern correct Biblical principles to apply in various situations.
25. _____ The Christian Good News exercises a profound influence on every decision I make
26. _____ I am fairly outgoing.
27. _____ I am drawn to people who are often overlooked by others.
28. _____ I am very sensitive to spiritual atmosphere.
29. _____ I enjoy helping others to grow in their own unique gifts.
30. _____ I am able to explain complex truths in a way others find helpful.
31. _____ Other people tell me that they are inspired and have their faith energised by spending time with me.
32. _____ I find that when I pray God usually guides me in terms of how to pray.
33. _____ I often feel the force of God's love for others.
34. _____ I am not afraid to point out to people the consequences of their choices.
35. _____ I habitually see other people through the eyes of Jesus.
36. _____ I have a clear grasp of the core truths of the Good News and long for others to understand them.
37. _____ I tend to be fairly practical and prefer 'doing' to 'reflecting'.
38. _____ I can readily distinguish messages which are inspired by the Spirit from those which come from the speaker's own heart.
39. _____ I am good at identifying my areas of weakness and recognising and releasing others who are strong in the areas where I am weak.
40. _____ I readily see how God's truth applies to different life situations.
41. _____ I often find that God gives me exceptional faith in specific situations.
42. _____ Accountability, truth and integrity are vitally important values for me.
43. _____ I am happiest out of the spotlight and making sure that God's people are cared for.
44. _____ I am always concerned to warn against consequences of a decision which might lead to unforeseen harm or difficulty.
45. _____ I readily see how the Christian Good News relates to every situation.

46. _____ I love reading stories of how people have come to faith or have launched new initiatives for spreading the Gospel.
47. _____ I usually know when other people are hurting.
48. _____ I can often tell if someone is being deceitful or dishonest before it becomes apparent to others.
49. _____ I am skilled at organising others to accomplish many different tasks.
50. _____ I pay attention to the words people use because each one is significant.
51. _____ I am gripped by a sense of urgency to take the Gospel into settings where it is rarely heard.
52. _____ I often think we spend too much time talking to God and not enough time listening to Him.
53. _____ I feel a deep concern for the unity and health of the Church.
54. _____ When I speak I often seem to bring about clarity in difficult situations.
55. _____ I find that my thinking is much shaped by an understanding of Biblical truth.
56. _____ I prioritise time with non-Christian friends because I want to have opportunity to share faith with them.
57. _____ I support a number of charities who work with the poor.
58. _____ I am very aware of the body language of others.
59. _____ I take pleasure in seeing other people use their gifts effectively.
60. _____ I hate it when people neglect or twist the plain meaning of the Bible.
61. _____ I am regarded by others as an innovator and entrepreneur.
62. _____ I expect to hear specific words from God on a regular basis.
63. _____ I often find myself affected by the difficulties others are experiencing.
64. _____ People often seek my advice.
65. _____ I find it very easy to help unbelievers see how faith in Christ makes sense.
66. _____ When I go to a party I expect to have a conversation about faith with at least one person who is not a Christ-follower during the course of the evening.
67. _____ I often feel angry when I come across injustice.
68. _____ Others have told me that my perceptions or judgments of people, situations or statements have proved to be trustworthy.
69. _____ Efficiency is a very high value for me.
70. _____ I have a deep hunger to understand the truth.
71. _____ I enjoy taking risks.
72. _____ I get frustrated and annoyed when people do not treat God's clear word with the urgency it deserves.

73. _____ I feel very protective towards those who are new to faith.
74. _____ Doing God's will makes perfect sense to me.
75. _____ I often find myself drawing on truth which is stored up in my heart and mind.
76. _____ I regularly find myself telling others of ways in which I have experienced something of God's activity in my own life.
77. _____ I much prefer to give than to receive.
78. _____ I often learn more from the way things are said than from what is actually said.
79. _____ I can see clearly what needs to be done and can implement a plan to make it happen.
80. _____ I love to help and motivate other people to grow in faith.
81. _____ Other leaders look to me for oversight and direction.
82. _____ I regularly speak words which I believe have been given me by God.
83. _____ I spend a good deal of time praying for other people.
84. _____ I can easily see where a particular decision or course of action will lead.
85. _____ The fact that Jesus died and rose again affects the way I view most everyday events and situations.
86. _____ I am always looking for opportunities to speak to others about my faith in Jesus Christ.
87. _____ I enjoy bringing comfort to those who are sad.
88. _____ I am regarded as a good judge of character.
89. _____ I am good at delegating responsibility.
90. _____ People often seek out my opinion on matters of faith.
91. _____ I am a 'big picture' person and tend to get frustrated by too much attention to detail.
92. _____ Sometimes things I see in the physical world alert me to spiritual truths in a direct way.
93. _____ I often experience God's love for those who are struggling.
94. _____ I can often sense a good way out of confusion and uncertainty.
95. _____ People often comment on the helpful nature of my insights.
96. _____ I am always on the lookout for visitors to our church.
97. _____ I am often overwhelmed by God's love for me, undeserving though I am.
98. _____ My impressions of people are usually accurate.
99. _____ I enjoy establishing good systems to make things happen.
100. _____ I have an ability to see things clearly.
101. _____ I like to lay solid foundations on which other people can build.
102. _____ I am very aware of the presence of the Spirit in leading and directing the Church.

103. _____ In situations of change and transition my first thought is for those who will find this difficult.
104. _____ People gain confidence through what I say.
105. _____ I am regarded by others as a perceptive person./
106. _____ I love answering other peoples questions about faith.
107. _____ I am happiest when I am responding to the needs of others.
108. _____ I tend to be fairly black and white in my thinking.
109. _____ I habitually manage my time wisely.
110. _____ I find it easy to discern the strengths and weaknesses of competing viewpoints.
111. _____ I spend a good deal of time dreaming about the future.
112. _____ I am regarded by some people as being a bit intense.
113. _____ Healthy relationships are very important to me.
114. _____ I often seem to see what other people do not.
115. _____ God has often used me to speak words to others which have helped them make good decisions.
116. _____ Other people tell me that I have played a major part in their coming to faith.
117. _____ I am more of an emotional rather than a logical person.
118. _____ I can readily sense the presence of demonic influence in a situation.
119. _____ I enjoy spending time discerning and establishing the appropriate direction for any group with which i am involved.
120. _____ I like to recommend good books and other resources to people.
121. _____ I regard structures and systems as provisional, requiring change whenever they run the risk of restricting, rather than facilitating, growth.
122. _____ When I speak I want to stir the hearts and consciences of others and spur people into action.
123. _____ I am often one of the first people to hear when others are sick or in need.
124. _____ People tell me that my insights have often brought clarity to them in the decisions they have had to make.
125. _____ When praying for people I usually receive exceptional 'intuitive' insight into their situation.
126. _____ I get frustrated when my church fails to focus enough on the needs of the unchurched.
127. _____ People find me very approachable.
128. _____ I am usually very aware of the motives of others.
129. _____ I do not let fear of conflict deter me from pursuing an agreed way forward.
130. _____ I get excited when other people discover new truths and insights.

131. _____ I love the Church and spend time imagining how it might be built up and established.
132. _____ Sometimes I have an anticipation, whether vague or detailed, of how events are going to unfold.
133. _____ I like to put helpful resources for spiritual growth in the hands of others.
134. _____ I can easily see which plan or strategy is the best one in a given situation.
135. _____ I don't find it difficult to share what I feel God is saying to others.
136. _____ The activities to which I gravitate as part of my Christian service tend to focus on helping others engage with the Christian Faith.
137. _____ I feel the pain of others deeply.
138. _____ I sometimes experience unusual sensations, visions or other experiences which alert me to what is happening in the spiritual realm.
139. _____ I have the capacity to bring order out of chaos.
140. _____ I like to share with others things which I have discovered.
141. _____ I am always looking for signs of God's activity so that I can join in with what He is doing.
142. _____ I have a very strong sense of God's justice.
143. _____ I pay close attention to people and usually remember things other people tell me.
144. _____ My words give people confidence in making good decisions.
145. _____ People are often surprised at the accuracy of my insights.
146. _____ I find myself praying regularly for friends, neighbours and even strangers who are not yet Christians.
147. _____ I am usually very patient even with difficult people.
148. _____ I am quick to spot people, influences or activities which have the capacity to threaten God's work in any place.
149. _____ I am good at motivating others.
150. _____ Often the Holy Spirit gives me exactly the right words to say or stories to tell when I am communicating with others.

Now, using the grid on the next page, fill in each numbered box with the appropriate score for the question which corresponds to the box number.

Having done this, you will now have ten different columns each containing fifteen boxes. Please add up the fifteen scores in each column. This will give you ten different totals, each of which corresponds to a different spiritual gift/ministry area. Hopefully the higher scores should give you an indication of ministry areas in which you are stronger or for which God has given you a particular concern.

1	2	3	4	5	6	7	8	9	10
11	12	13	14	15	16	17	18	19	20
21	22	23	24	25	26	27	28	29	30
31	32	33	34	35	36	37	38	39	40
41	42	43	44	45	46	47	48	49	50
51	52	53	54	55	56	57	58	59	60
61	62	63	64	65	66	67	68	69	70
71	72	73	74	75	76	77	78	79	80
81	82	83	84	85	86	87	88	89	90
91	92	93	94	95	96	97	98	99	100
101	102	103	104	105	106	107	108	109	110
111	112	113	114	115	116	117	118	119	120
121	122	123	124	125	126	127	128	129	130
131	132	133	134	135	136	137	138	139	140
141	142	143	144	145	146	147	148	149	150
Total	Total	Total	Total	Total	Total	Total	Total	Total	Total
A	B	C	D	E	F	G	H	I	J